

## Aberdeen City Health and Social Care Partnership



### **DiversCity Officer**

#### **Role and Remit**

- Raise awareness of equality, diversity and human rights issues as a way of promoting change and delivering better outcomes for people using Partnership Services
- Undertake continuous professional development to fulfil the role of service area equality, diversity and human rights lead officer
- Identify and escalate new and emerging equality and human rights issues to local senior management team and the ACHSCP's Equality and Human Rights subgroup
- Deputise for other DiversCity Officers during periods of absence
  
- Support, guide and coordinate the use of the Health Inequalities Impact Assessment (HIIA) in their specific service area
- Support the lead officer undertaking the HIIA to comply with legal and other requirements
- Quality assure HIIA approach undertaken
- Further develop and implement HIIA toolkits and associated training packages
- Review and continually develop/update the DiversCity Directory
  
- Review and report performance against service area specific equality outcomes and mainstreaming actions to service area senior management team
- Review and report performance against the HIIA recommendations to service area senior management team
- Prepare and submit a quarterly report to the Equality and Human Rights sub group on progress being made in relation to Partnership's Equality Outcomes and Mainstreaming Framework
- Prepare and submit a quarterly report to the Equality and Human Rights sub group of progress being made in relation to the HIIA recommendations and actions required
- Contribute to the yearly Integration Joint Board report
- Contribute to the bi annual report to the Scottish Parliament appointed Equality and Human Rights Regulator